



Proxy Production Manager

Responsible for the management and coordination of shop operations including mixing, pouring, machining, assembly, receiving, equipment, maintenance, quality control and personnel. Works to improve operational efficiency and meet production goals while ensuring the quality of the outcome. Establishes quality and production standards by designing and developing methods, establishing priorities, selecting and training personnel. This is a hands on role and will be working on the line regularly.

Primary and Essential Functions

- Develop and manage process of manufacturing extremely high-quality holds;
- Manages operations to ensure production schedules are met and quality levels are maintained;
- Implements manufacturing strategies and action plans to ensure that the facility supports company strategic initiatives;
- Oversees general operations (order fulfillment, shipping, logistics) ensuring production deadlines are met;
- Maintaining appropriate inventory of all Habit retail items (bolts, gym hardware, brushes, gaffers tape etc.)
- Coordinating with Production Manager to maintain inventory of production materials (PU, silicone, washers, cardboard boxes etc.)
- Determines, implements and monitors all standard operating procedures (SOPs), quality-control programs and safety requirements for all production operations;
- Ensures compliance with health and safety policies, systems and processes. Safety conscious and able to apply methodologies to improve processes;
- Establishes, tracks and ensures key production and quality indicators (KPI) are met or exceeded;
- Manages the adherence to prescribed procedures to ensure first pass quality meets or exceeds planned goals;
- Managing paper-form data collection for molding, hollowbacking and product photos, and compiling monthly efficiency reports.
- Evaluates existing processes and system designs to reduce cost, improve efficiencies, ensure quality control and improve profits;
- Manages production schedules and resource allocation;
- Provides staff direction and training, and evaluates performance, on a consistent, timely and regular basis;

- Gathering quotes for palletized and international shipments and coordinating delivery with most cost-effective method.
- Running errands to pick up locally sourced supplies.
- Occasionally assist in client consultation
- Determines staffing requirements and participates in the recruitment process;
- Defines and performs training and competence assessment of staff;
- Coordinates maintenance schedule and assign repair tasks as needed;
- Establishes accountabilities throughout plant with personnel for problem solving and cost reduction, depending on need. Encourages use of new techniques and problem solving. Works to establish management practices which include all employees' positive involvement with opportunity for construction input and action.
- Manages spending against budget, controlling spending in relation to changes in production volume; actively participates in the budget process.
- Researches and proposes new technologies and growth opportunities.

Qualifications

- Bachelor's degree preferred; work experience can substitute for the degree;
- Minimum of five years of experience in a manufacturing environment;
- Knowledge of practices, methods, equipment, materials and tools used in manufacturing environment;
- Ability to operate manufacturing equipment and troubleshoot;
- Minimum of two years of experience managing a team effectively
- Strong strategic planning and organizational skills;
- Demonstrated leadership and management skills.;
- Process improvement
- DMAIC methodology experience;
- Proactive, self starter;
- Excellent project management skills;
- Well-developed time management skills with the ability to manage multiple priorities;
- Excellent verbal and written communication skills;
- Ability to exercise discretion and independent judgment;
- Ability to work and participate effectively in a team environment.
- Climbing and/or outdoor industry experience preferred with a deep understanding in route setting;

Physical Demands

- Potential exposure to hazardous chemical materials;
- Noise level is typical of that found in a manufacturing environment;
- Subject to atmospheric conditions. One or more of the following conditions that affect the respiratory system: fumes, odors, dust, mists, or poor ventilation;

- Regular and repetitive use of hands to handle, feel and operate machinery;
- Required to stand, sit and reach with arms and hands;
- Stooping, bending, kneeling, reaching, climbing, pushing and pulling;
- Must be able to occasionally lift and/or move up to 60 lbs;
- Specific vision abilities include close vision, color vision, depth perception and ability to adjust focus.

Please apply by sending a resume to employment@vsclimbing.com & check us out on <https://vsclimbinggyms.com/holds/brands>.

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